

**COUNTY BOARDS OF EDUCATION  
SUPERINTENDENTS' SALARIES AND CONTRACT TERMS  
ARRANGED IN DESCENDING ORDER  
FOR THE 2015-16 YEAR**

Ct.	County	Current Year's Salary	Remaining Years' Salary (If different)			Contract Term (Years)	Contract Expiration Date
			2nd Year	3rd Year	4th Year		
1	Berkeley	\$ 178,542	\$ 183,005	\$ 187,580	\$ -	4	06/30/18
2	Monongalia	178,000	183,000	-	-	3	06/30/17
3	Jefferson	174,600	177,960	182,244	-	3	06/30/18
4	Putnam	170,002	-	-	-	4	06/30/16
5	Kanawha	160,650	-	-	-	1	06/30/16
6	Ohio	150,000	-	-	-	4	06/30/16
7	Harrison	144,500	151,000	-	-	3	06/30/17
8	Raleigh	144,020	142,161	-	-	3	06/30/17
9	Cabell	142,000	148,000	-	-	4	06/30/17
10	Mercer	141,500	145,000	-	-	4	06/30/17
11	Summers	140,198	-	-	-	4	06/30/16
12	Marion	135,700	-	-	-	2	06/30/16
13	Jackson	132,000	137,280	142,771	148,482	4	06/30/19
14	Boone	131,127	-	-	-	4	06/30/16
15	Wyoming	130,175	-	-	-	4	06/30/16
16	Marshall	128,500	133,500	-	-	2	06/30/17
17	Fayette	126,000	-	-	-	1	06/30/16
17	Gilmer	126,000	-	-	-	1	06/30/16
17	Grant	126,000	-	-	-	1	06/30/16
17	McDowell	126,000	-	-	-	4	06/30/17
17	Preston	126,000	-	-	-	2	06/30/16
22	Hancock	122,000	130,000	-	-	2	06/30/17
23	Mason	120,000	-	-	-	3	06/30/18
23	Wayne	120,000	124,000	128,000	132,000	4	06/30/19
23	Wood	120,000	-	-	-	3	06/30/18
26	Greenbrier	119,000	-	-	-	2	06/30/16
27	Tucker	118,450	122,004	125,664	-	4	06/30/18
28	Logan	115,000	-	-	-	3	06/30/16
28	Mingo	115,000	115,000	-	-	2	06/30/17
30	Brooke	114,444	116,733	-	-	2	06/30/17
31	Pleasants	113,750	120,000	-	-	4	06/30/17
32	Tyler	112,499	115,000	117,500	-	3	06/30/18
33	Wetzel	112,000	115,000	-	-	2	06/30/17
34	Pendleton	110,040	-	-	-	1	06/30/16
35	Hardy	110,000	-	-	-	3	06/30/16
36	Lewis	109,548	-	-	-	1	06/30/16
37	Nicholas	108,766	-	-	-	2	06/30/16
38	Doddridge	108,150	-	-	-	2	06/30/16
39	Hampshire	108,000	-	-	-	1	06/30/16
40	Lincoln	107,500	-	-	-	3	06/30/18
41	Ritchie	106,640	108,453	110,297	-	3	06/30/18
42	Pocahontas	105,483	-	-	-	1	06/30/16
43	Morgan	104,755	107,310	109,992	-	4	06/30/18
44	Randolph	104,578	-	-	-	3	06/30/16
45	Braxton	104,000	106,000	108,000	110,000	4	06/30/19
46	Mineral	100,000	-	-	-	2	06/30/16
46	Upshur	100,000	102,000	-	-	3	06/30/17
48	Barbour	96,000	98,500	101,000	-	3	06/30/18
49	Clay	94,936	-	-	-	3	06/30/16
50	Wirt	94,800	-	-	-	2	06/30/16
51	Taylor	94,000	96,820	-	-	2	06/30/17
52	Monroe	93,975	96,794	-	-	4	06/30/17
53	Roane	90,000	-	-	-	2	06/30/17
54	Webster	85,000	-	-	-	1	06/30/16
55	Calhoun	80,000	-	-	-	2	06/30/16
-	State Average	\$ 120,542	\$ 122,058	\$ 122,701	\$ 122,914	2.68	-

OSF

11/03/15

Avg Contracted Salary- Superintendents 16