

HANCOCK COUNTY BOARD OF EDUCATION

October 24, 2016

The Hancock County Board of Education met on Monday, October 24, 2016, in the Board Room, New Cumberland, commencing at 5:00 pm. Board Members present: Michelle Chappell, John Manypenny, Carroll Rosenlieb, Tim Reinard, and Toni Hinerman, President.

APPROVAL OF MINUTES

The minutes of the regular meeting of October 10, 2016 were presented for approval.

Tim Reinard moved and was supported by John Manypenny that the minutes be approved.

Motion Carried: Chappell, Manypenny, Reinard, Rosenlieb, and Hinerman, President.

TAKE A BOW

None

DELEGATIONS

1. Jessica Dettore and Alicia Licause – Weirton Community Players, addressed the board in regards to Policy KF - Community Use of School Facilities.

2. Simon Fighiroae – addressed the board in regards to a letter (email) he presented at a prior board meeting from Dr. Wheaton.

* Clarification: In the minutes of May 11, 2016, a board member states that the study done by Dr. Wheaton has been in suburban and urban areas, no studies are available for rural areas. Mr. Simon Fighiroae brought, to a later meeting, an email from Dr. Wheaton stating that the study did indeed include rural areas.

REPORTS

1. Gordon Anderson, JDR IV Career Center – Needs Assessment.

Mr. Anderson presented his needs assessment results with the Board.

2. Andrea Dulaney presented Hancock County's Strategic Plan.

Tim Reinard moved and was supported by Carroll Rosenlieb to accept Hancock County's Strategic Plan as presented.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

3. Dr. Kidder addressed the threat at Oak Glen High School. Dr. Kidder stated that the situation was blown out of proportion on social media and requires more investigation.

UNFINISHED BUSINESS

None

NEW BUSINESS - RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. UNPAID LEAVE -- CERTIFIED

It is recommended that the following unpaid leave be approved, effective December 8 and 9, 2016 (also using paid personal leave days of December 5, 6, and 7, 2016), for an out-of-town family event.

<u>Name</u>	<u>Position</u>
Natalie Simich	Teacher (Grade 4) Weirton Elementary

2. UNPAID LEAVE OF ABSENCE -- CERTIFIED

It is recommended that the following unpaid leave of absence be approved, effective January 19, 2017 thru February 5, 2017 (also using 26 paid sick leave days) (to return to work on February 6, 2017).

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kaitlin Karpinski	Teacher (Grade 2) Weirton Elementary School	Maternity

Dr. Kidder presented items 1 & 2 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that items 1 & 2 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

3. UNPAID DAYS – CLASSIFIED

It is recommended that the following employee be approved two and one-half (2 1/2) dock days, November 15th (1/2 day), November 17 & 18, 2016, (employee will use a permissive personal day on November 16, 2016):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Richard Kaczmarek	Bus Operator	Personal

Dr. Kidder presented item 3 and recommended approval.

Michelle Chappell moved and was supported by Caroll Rosenlieb that item 3 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

4. NEW POSITION -- COACHING -- CERTIFIED

It is recommended that the following new coaching position be approved, effective the 2016-17 school year, due to increased enrollment in the sport of swimming:

SWIMMING ASSISTANT
WEIR HIGH SCHOOL

Dr. Kidder presented item 4 and recommended approval.

John Manypenny moved and was supported by Carroll Rosenlieb that item 4 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

5. ASSIGNMENTS -- COACHING -- CERTIFIED

It is recommended that the following assignments be approved, effective the 2016-17 school year. Those with an asterisk (*) have met state guidelines established for non-certified personnel employed in coaching activities:

OAK GLEN HIGH SCHOOL

Girls' Basketball Assistant (Non paid) Jenna Wilson*

WEIR HIGH SCHOOL

Boys' Basketball Assistants (Non-paid) Paul Buffington*
Tim Murray

Dr. Kidder presented item 5 and recommended approval.

Tim Reinard moved and was supported by Michelle Chappell that item 5 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

6. ASSIGNMENT -- SUBSTITUTE -- CERTIFIED

It is recommended that the following be approved as a substitute teacher, effective the 2016-17 school year:

<u>Name</u>	<u>Area of Certification</u>
Justin Horstman	Social Studies 5-Adult

Dr. Kidder presented item 6 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that item 6 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

7. TRANSFER – CLASSIFIED

It is recommended that the following transfer be approved effective October 26, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Brian Flanigan	Custodian II Oak Glen High School 220 days/8 hours <i>(3-11 pm)</i>	Custodian II Oak Glen High School 220 days/8 hours <i>(10am-6pm)</i>

8. TRANSFER – CLASSIFIED

It is recommended that the following transfer be approved effective January 3, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
Brian Sweeney	Substitute Bus Operator	Bus Operator #46 Transportation 200 days/5.75 hours

Dr. Kidder presented items 7 & 8 and recommended approval.

Tim Reinard moved and was supported by John Manypenny that items 7 & 8 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

9. ELIMINATION OF POSITION

It is recommended that the following positions be eliminated for the 2016-2017 school year:

Classified
Secretary II/III
Oak Glen High School
220 days/8 hours

Classified
Executive Secretary
Curriculum
261 days/8 hours

Dr. Kidder presented item 9 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that item 9 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

B. FINANCE

1. LIST OF BILLS – REGULAR

Dr. Kidder presented the list of bills and recommended approval.

Tim Reinard moved and was supported by John Manypenny that the bills be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

2. SALARY SCALES

It is recommended that the professional and service personnel pay scales be approved: (Attached)

Professional Salary Schedule
Service Salary Schedule (full-time)
Service Salary Schedule (half- time)

Dr. Kidder presented item 2, stating the only change is the date that the employees received their 25th pay, and recommended approval.

John Manypenny moved and was supported by Carroll Rosenlieb that item 2 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

C. MISCELLANEOUS

1. EXPULSION

It is recommended that student WHX1019 be expelled for a period of one year beginning on 10/06/16 through 10/05/17.

Dr. Kidder presented item 1 and recommended approval.

Michelle Chappell moved and was supported by Tim Reiarnd that item 1 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

D. POLICY ISSUES

1. Approval for the following county policy that has been newly created in alignment with correlating changes in WV Code and Policy:

EF Food Services

2. Approval for the following county policies that have been up-dated to align with WV Code and Policy:

EEAFB	Extracurricular Activity/Field Trips/Special Events...Pay – Title changed, file change (was DKA-A), reformatted
EFA	Food Purchasing/Selection – Title changed, file changed (was DJI)
EFC	Free and Reduced Price Food Services – Title changed, file changed (was EFB), wording updated
EFD	Pricing of and Payment for Food Services – Title changed, file changed (was EFDA), updated
EFE	Competitive Food Sales/Vending Machines – Title changed, WV Code 18-2-6b added
EGAB	Photocopying Services – Title changed, file changed (was EGAA), removal of search fee
EHAB	Biometric Identification Program – Title change, file change (was EFDA-A)

3. Approval for policy EFBA, Program Adults, to be repealed as it is no longer needed.

Dr. Kidder presented items 1, 2, & 3 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that items 1, 2, & 3 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

COMMUNICATIONS

Dr. Kidder stated that Attorney Cross is only available on December 5, 6, 7, or 9th for a public auction for the sale of three former elementary school properties in Weirton. The public auction will be held Monday, December 5th starting at 5:00 p.m.

Dr. Kidder would like to schedule a work session at the JDR IV Career Center for a work session regarding the proposed Central Office move and the forthcoming state grades for individual school buildings. The meeting was scheduled for Monday, November 7, 2016 starting at 5:00 p.m.

GOOD OF THE ORDER

None

MEETINGS

Monday, November 14, 2016	5:00 p.m.	Regular Meeting Board of Education Board Room, New Cumberland
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With no further business before the board, Mrs. Hinerman declared the meeting adjourned.

Toni Hinerman, President

Dr. Kathy Kidder-Wilkerson, Secretary