

# HANCOCK COUNTY BOARD OF EDUCATION

June 13, 2016

The Hancock County Board of Education met on Monday, June 13, 2016, in the Board Room, New Cumberland, commencing at 5:00 p.m. Board Members present: Marie Brancazio, Michelle Chappell, Toni Hinerman, John Manypenny, and Jerry Durante, President.

## **APPROVAL OF MINUTES**

The minutes of the special meeting of May 19, 2016, the regular meeting of May 23, 2016, and the special meeting of May 24, 2016, were presented for approval.

John Manypenny moved and was supported by Michelle Chappell that the minutes be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

## **DELEGATIONS**

Simon Fighiroae, addressed the board with concerns over the early start times for students.

Debbie Lawton addressed the board stating that she has worked in transportation and it would cost the school board approximately \$200,000.00 to change the start times of the schools, and the county does not have that kind of money.

## **TAKE A BOW**

None

## **REPORTS**

None

## **NEW BUSINESS - RECOMMENDATIONS OF THE SUPERINTENDENT**

### **A. PERSONNEL**

#### **1. RESIGNATIONS -- CERTIFIED**

It is recommended that the following resignations be approved, effective the dates indicated:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Reason</u>
Amy Paul	Teacher (Grade 2) Weirton Elementary	6/04/16	Other employment
Johnna Cortopassi	Teacher (Multi-cat./Elem./ Autism) Allison Elementary	6/04/16	Other employment
Joyce Keister	Teacher (Art) Weirton Elementary	6/30/16	Retirement
Erica Berg	Teacher (Grade 6) Weir Middle	6/30/16	Personal
Debbie DeCaria	School Nurse Itinerant, Base-Weirton Elementary	6/30/16	Retirement
David Marston	Teacher (WV Studies) Weir Middle	6/04/16	Medical
Chad Burnheimer	Assistant Principal Weir Middle	6/30/16	Other employment

2. RESIGNATIONS -- EXTRA-CURRICULAR -- CERTIFIED

It is recommended that the following resignations be approved, effective the end of the 2015-16 school year:

WEIR HIGH SCHOOL

Class of 2018  
Interact

Julie Alatis  
Scott Wiley

3. RESIGNATION -- COACHING -- CERTIFIED

It is recommended that the following resignation be approved, effective the end of the 2015-16 school year:

OAK GLEN HIGH SCHOOL

Football Assistant

Edson Arneault

4. RESIGNATION – CLASSIFIED

It is recommended that the following resignation be approved effective July 1, 2016 (last day of work will be June 30, 2016):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Marcia Kobily	Comp/Clerk	Retirement

5. RESIGNATION – CLASSIFIED

It is recommended that the following resignation be approved effective June 30, 2016:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Debra Lawton	Supervisory Aide	Retirement

Dr. Kidder presented items 1-5 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that items 1-5 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

6. TRANSFERS -- CERTIFIED

It is recommended that the following transfers be approved, effective the 2016-17 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Nicole Drobish	Teacher (Grade 3) Weirton Elementary	Teacher (Grade 6) Weir Middle
Brandy Smith	Teacher (Multi-cat./ Elementary/Autism) Allison Elementary	Teacher (Multi-cat./Content area/Autism) Oak Glen High

7. TRANSFER – CLASSIFIED

It is recommended that the following transfers be approved effective June 21, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Mark Sabbato	Custodian II Board Office/Trans 220 days/3.5 hours	Custodian III/GM New Manchester Elem 240 days/8 hours <i>(to fill a leave of absence)</i>

8. TRANSFER – CLASSIFIED

It is recommended that the following transfers be approved effective 2016-2017 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Tracy Barnhart	RIF	Sup Aide III K-4 Weir Elementary School 200 days/7 hours
M. Cathy Slowikowski	RIF	Sup Aide IV K-4 Weir Elementary School 200 days/7 hours
Martha Smith	LPN/Aide Allison Elementary 200 days/7 hours	LPN/Aide New Manchester Elementary 200 days/7 hours
Yvonne Skeeles	LPN/Aide Oak Glen High School 200 days/7 hours	LPN/Aide Oak Glen Middle School 200 days/7 hours
<del>Carol Marino</del>	<del>Autism Mentor/ECCAT Weirton Elementary 200 days/7 hours</del>	<del>Sup Aide IV-Bus 136 Transportation 200 days/7 hours</del>
Jessica Adams	RIF	Sup Aide III-Bus 72 Transportation 200 days/7 hours

10. TRANSFER -- CERTIFIED

It is recommended that the following transfer be approved, effective the 2016-17 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Kristin Bissett	Assistant Principal Weir High	Principal Weir High

Dr. Kidder presented items 6, 7, 8, & 10 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that items 6, 7, 8, & 10 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

9. CHANGE IN CONTRACT EMPLOYMENT DAYS – CERTIFIED

It is recommended that an employee be suspended without pay for the period Tuesday, June 7, 2016 through Thursday, June 9, 2016 for insubordination and willful neglect of duty.

Dr. Kidder presented item 9 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 9 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

11. ASSIGNMENTS -- CERTIFIED

It is recommended that the following assignments be approved, effective the 2016-17 school year:

<u>Name</u>	<u>Position</u>	<u>Degree/Exp.</u>
Bria Cross	Teacher (Grade 6) Weir Middle	Masters/0
Christina Kober	Teacher (Spanish) Weir Middle	Masters/0
Ashley Witherow	Teacher (LPN) Rockefeller Career Center	BSN/13

12. ASSIGNMENTS -- SPECIAL EDUCATION (ESY) SUMMER PROGRAM -- CERTIFIED

It is recommended that the following assignments be approved for the special education (ESY) summer program, beginning Monday, June 6, 2016, and ending Thursday, June 23, 2016:

<u>Name</u>	<u>Position</u>
Carol Kiddey	Occupational Therapy Assistant
Bernadette Wiley	Physical Therapy Assistant

13. ASSIGNMENTS -- EXTRA-CURRICULAR -- CERTIFIED

It is recommended that the following assignments be approved, effective the 2016-17 school year:

OAK GLEN MIDDLE SCHOOL

Chorus	Bethany Fernbaugh
Band	Kim Smith
Yearbook Co-Sponsors	Mary Lou McGowan
	Shauna Smith
Newspaper	Stephanie Kuca
Student Council	Mandy McGeehan

WEIR MIDDLE SCHOOL

Chorus Co-Sponsors	Karin Freese
	Stacy Slack
Builders Club	Stacy Slack
We Take a Stand	Amy Angle
Yearbook	Stacy Slack

OAK GLEN HIGH SCHOOL

Band	Wendy Zinn
Chorus	Wendy Zinn
Yearbook	Jennifer Molish
Key Club	Jennifer Molish
National Honor Society	Debby Churella
Masque & Sword	Keri Everhart
Culture Club	Michelle Bernardi
Art Club	Elissa Greathouse
Student Council	Edson Arneault
Senior Sponsors	Cindy Nelson
	Adam Howell
Junior Sponsors	Debbie Churella
	Elissa Greathouse
Sophomore Sponsors	Julie Zoellers
	Michelle Bernardi
Freshman Sponsors	Ethel Riser
	Angie Chaffin

14. ASSIGNMENTS -- EXTRA-CURRICULAR -- CERTIFIED

It is recommended that the following assignments be approved, effective the 2015-16 school year:

OAK GLEN HIGH SCHOOL

Literary Magazine	Morgan Martin
Sophomore Sponsor	Julie Zoellers

15. ASSIGNMENTS -- COACHING -- CERTIFIED

It is recommended that the following assignments be approved, effective the 2016-17 school year. The individual with an asterisk (\*) has met state guidelines established for non-certified personnel employed in coaching activities.

OAK GLEN HIGH SCHOOL

Boys' Basketball Assistant	Doug Smith
Boys' Basketball Assistant	Scott Gittings*

WEIR HIGH SCHOOL

Girls' Soccer Assistant	Kristen Malinowski
Cheerleading Assistant	Natalie Wilkins

16. ASSIGNMENT – SUBSTITUTE - CLASSIFIED

It is recommended that the following person(s) be approved:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lorie Baumgarner	LPN/Aide	Countywide

Dr. Kidder presented items 11, 12, 13, 14, 15 & 16 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that items 11, 12, 13, 14, 15, & 16 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

17. RIF RESCINDED -- CERTIFIED

It is recommended that the following RIF be rescinded and the employee reassigned, effective the 2016-17 school year:

<u>Name</u>	<u>Position</u>
Sarah Walter	Teacher (Multi-categorical/ Content area/Autism) Weir High

Dr. Kidder presented item 17 and recommended approval.

Toni Hinerman moved and was supported by Marie Brancazio that item 17 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

18. UNPAID LEAVE OF ABSENCE -- CERTIFIED

It is recommended that the following unpaid leave of absence be approved due to maternity:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Stephanie Kuca	Teacher (Language Arts) Oak Glen Middle	9/30/16 - 10/7/16 (to return 10/10/16)

Dr. Kidder presented item 18 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 18 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

19. CHANGE IN UNPAID LEAVE OF ABSENCE -- CERTIFIED

It is recommended that the following change in her unpaid leave of absence be approved due to maternity:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Brittany Cook	Teacher (Grade 2) Weirton Elementary	5/16/16 - 6/1/16	4/29/16 - 6/1/16

Dr. Kidder presented item 19 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 19 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

20. RIF RESCINDED -- CERTIFIED

It is recommended that the following RIF be rescinded and the employee reassigned, effective the 2016-17 school year:

<u>Name</u>	<u>Position</u>
Nathan Comfort	Technology Systems Specialist Itinerant, Base-Weirton campus (second probationary contract)

Dr. Kidder presented item 20 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 20 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

**B. FINANCE**

1. LIST OF BILLS

Dr. Kidder presented the list of bills and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that the list of bills be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

C. MISCELLANEOUS

1. STUDENT ACCEPTANCES

It is recommended that the following student acceptances be approved, for the 2016-17 school year:

Code: HCX420  
HCX31  
HCX1319

Dr. Kidder presented item 1 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. SCHOOL MEAL PRICES - (2016-2017 School Year)

It is recommended that the following school meal prices be approved for the 2016-17 school year:

	<u>PRESENT</u>	<u>RECOMMENDATION</u>
Reduced Breakfast	.30*	.30*
Reduced Lunch	.40*	.40*
Breakfast	1.60	1.70
Elementary Lunch	1.75	1.85
Middle & High School Lunch	1.80	1.90
Adult Breakfast	3.35	3.35
Adult Lunch	4.45	4.45
Second Breakfast	3.35	3.35
Second Lunch	4.45	4.45

\* The reduced prices are set by USDA

Dr. Kidder presented item 2 and recommended approval.

Toni Hinerman moved and was supported by Michelle Chappell that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. SURPLUS PROPERTY

It is recommended that the attached computer equipment be declared surplus property:

Dr. Kidder presented item 3 and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.



4. REQUEST – SUMMER PROGRAM PARTICIPANTS – PROFESSIONAL

It is recommended that approval be granted for the following to attend summer programs:

**PROFESSIONAL STAFF**  
2016-17 SUMMER PROGRAM PARTICIPANTS

PARTICIPANT	SCHOOL	PROGRAM	DATE	PAID BY
Andrea Dulaney	BOE	Kidstrong Conference Charleston, WV	June 21, 2016	Contracted
Amy Wilson	ATA	TOT Foss Science Wheeling, WV	July 20, 2016	Daily Rate WVDE
Dominique McClain	NMES	TOT Foss Science Wheeling, WV	July 20, 2016	Daily Rate WVDE
Alex Kuntipis	OGMS	TOT Foss Science Wheeling, WV	July 20, 2016	Daily Rate WVDE
Mark Dziatkowicz	MAINT	WV Assoc. of School Facility Admin. Conf. Morgantown, WV	July 11, 2016	Contracted
Phil Taylor	ATA	Child Abuse/Neglect/Juvenile Law Annual Conference Bridgeport, WV	July 25-26, 2016	Mileage/Meals Only Title II
Steve Shannon	JDRCC	Skills USA Competition Louisville, KY	June 20-25, 2016	Daily Rate/CTE
Wendy DeAngelis	JDRCC	Skills USA Competition Louisville, KY	June 20-25, 2016	Daily Rate/CTE
Joan Murray	JDRCC	Skills USA Competition Louisville, KY	June 20-25, 2016	Daily Rate/CTE
Gordon Anderson	JDRCC	TASC Glade Springs	August 10, 11 & 12, 2016	Daily Rate/Grant
Bill Marino	JDRCC	TASC Glad Springs	August 10, 11, & 12, 2016	Daily Rate/Grant
Rick Brown	OGMS	WVS Technology Conference Morgantown, WV	July 18-22, 2016	Daily Rate Title II
Eric Olson	Weir Middle	WVS Technology Conference Morgantown, WV	July 18-22, 2016	Daily Rate Title II

Dr. Kidder presented item 4 and recommended approval.

Marie Brancazio moved and was supported by Toni Hinerman that item 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

5. SALARY SCALES

It is recommended that the professional and service personnel pay scales be approved: (Attached)

- Professional Salary Schedule
- Administrative Pay Supplement Schedule
- Principal Pay Supplement Schedule
- Extra-Duty Pay Scale
- Co-Curricular
- Extra-Curricular (Coaching)
- Supplemental Salaries
- Substitute Teacher Pay Scale
- Service Salary Schedule (full-time)
- Service Salary Schedule (half- time)

Dr. Kidder presented item 5 and recommended approval.

Marie Brancazio moved and was supported by Toni Hinerman that item 5 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

6. OAK GLEN MIDDLE - OVEN

It is recommended that the following lower bid with an asterisk (\*) be approved for a combi-oven for Oak Glen Middle School. The money for these ovens will be from the next fiscal year's budget.

Carney and Sloan, Inc.	\$20,246.00*
National Equipment Company	\$20,990.00

Dr. Kidder presented item 6 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 6 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

7. REQUEST

It is recommended that ArcelorMittal, Weirton Plant be granted permission to use one bus and one driver for their ArcelorMittal Worker Memorial, on July 1, 2016. The hours of the Safety Day will be from 12:00 pm to 3:00 pm.

Dr. Kidder presented item 7 and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

8. SURPLUS PROPERTY

It is recommended that the following be declared surplus property:

Approximately 150 old Weir High Football Jerseys

Dr. Kidder presented item 8 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 8 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

9. TEXTBOOK ADOPTION

The following textbooks are being recommended for adoption (if needed) for the period of 2016-2022:

HEALTH

The Great Body Shop, Vendor: The Children's Health Market, Inc. Grades K-5 Copyright 9/1/2014.

Dr. Kidder presented item 9 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 9 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

**D. POLICY ISSUES**

None

**NEW BUSINESS**

1. 2016 – 17 BOARD MEETINGS

Approval of the 2016-2017 Board Meeting schedule.

Dr. Kidder presented item 1 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 81 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

**COMMUNICATIONS**

Dr. Kidder presented the board with a copy of a document she received from the Move On Org. Which is an online site. Dr. Kidder read the first portion of the document. This is a petition regarding later school start times. As of this afternoon there has been 154 responses.

## **GOOD OF THE ORDER**

Toni Hinerman commented on how nice the graduation ceremonies were this year. Weir High celebrated their 100<sup>th</sup> graduating class.

Mr. Durante stated that the technology that was made available for the graduating seniors who were in a State Playoff for Softball, was amazing. They were able to participate through SKYPE.

Michelle Chappell stated that the awards banquet at the John D. Rockefeller IV Career Center was also a very nice celebration.

## **MEETINGS**

Monday, June 27, 2016	3:00 p.m.	Special Meeting Board of Education Board Room, New Cumberland
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Purpose of this meeting: Superintendent's Evaluation

Monday, June 27, 2016	5:00 p.m.	Regular Meeting Board of Education Board Room, New Cumberland
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With no further business before the board, Mr. Durante declared the meeting adjourned.

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Gerald Durante, President

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Dr. Kathy Kidder-Wilkerson, Secretary