

# HANCOCK COUNTY BOARD OF EDUCATION

April 24, 2017

The Hancock County Board of Education met on Monday, April 24, 2017, in the Board Room, New Cumberland, commencing at 5:00 pm. Board Members present: Michelle Chappell, John Manypenny, Tim Reinard, Caroll Rosenlieb, and Toni Hinerman, President.

## **APPROVAL OF MINUTES**

The minutes of the special meeting of April 10, 2017, the regular meeting of April 10, 2017, the special meeting of April 17, 2017, the reconvened meeting of April 18, 2017, the special calendar meeting of April 18, 2017, and the RIF/Transfer hearing meeting of April 18, 2017 were presented for approval.

Tim Reinard moved and was supported by Michelle Chappell that the minutes be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

## **TAKE A BOW**

PTA Awards

Dr. Kidder presented ATA's PTA with two certificates, one for the Early Bird Award and the Membership Magic Award. Dr. Kidder presented New Manchester's PTA with three certificates, one for Back to School Award, the Early Bird Award and the Membership Magic Award.

PTA Scholarship – Jayson Chappell

Dr. Kidder presented Jayson Chappell with a plaque for being chosen as a recipient of a PTA Scholarship.

## **DELEGATIONS**

1. Cathy Markowicz addressed the Board in regards to her current position and the possibility of having her duties changed at Oak Glen High School.
2. Tracy Barnhart addressed the Board in regards to her possible being transferred out of Oak Glen High School.
3. Alisa Hanna addressed the Board in regards to her possible termination due to her not having proper certification.

## **REPORTS**

1. Carole Scheerbaum – WVU Extension Office

Mrs. Scheerbaum thanked the board for their continued support, and gave her annual report. See Attached.

2. Faculty Senate/Local School Improvement Reports

Weirton Elementary School

Jackie Fodor and Frank Carey, Faculty Senate/School Improvement Council presented their reports to the board. (See Attached)

3. Technology Department – Steve McKinney

Steve McKinney gave a brief report on his department and stated that they are up to date on their inventory and all drops are in and have been tested for the board office move.

**UNFINISHED BUSINESS**

None

**NEW BUSINESS - RECOMMENDATIONS OF THE SUPERINTENDENT**

**A. PERSONNEL**

1. TRANSFER -- CERTIFIED

It is recommended that the following transfer be approved, effective the 2017-18 school year:

<u>Name</u>	<u>From</u>	<u>To</u>
Bria Cross	Teacher (Grade 6) Weir Middle	Teacher (Math) Weir Middle

Dr. Kidder presented item 1 and recommended approval.

Tim Reinard moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

2. RESIGNATION -- COACHNG -- CERTIFIED

It is recommended that the following resignation be approved, effective 4/12/17, due to personal reasons:

WEIR HIGH SCHOOL

Boys' Basketball Assistant Anthony Piccirillo

Dr. Kidder presented item 2 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that item 2 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

3 TRANSFER - CLASSIFIED

It is recommended that the following transfer be approved and effective April 26, 2017.

<u>Name</u>	<u>From</u>	<u>To</u>
Bonnie Willey	Custodian II Allison Elementary 220 days/8 hours	Custodian II Allison Elementary 220 days/8 hours

Dr. Kidder presented item 3 and recommended approval.

Tim Reinard moved and was supported by Carroll Rosenlieb that item 3 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

Toni Hinerman stated that the Board needed to meet in executive session to discuss personnel issues.

Caroll Rosenlieb moved and was supported by Tim Reinard that the board convene in executive session for the reason stated.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

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The board convened in regular session at 6:22 p.m.

4. REDUCTION-IN-FORCE -- CERTIFIED

It is recommended that the following be approved for reduction-in-force, effective the end of the 2016-17 school year:

<u>Name</u>	<u>Position</u>
Nicole Campbell	Teacher (Kindergarten) New Manchester Elementary
Nathan Comfort	Technology Systems Specialist Itinerant, Base-Weirton campus
Jacquiline Conchilla	Teacher (Grade 6) Weir Middle
Kathryn Drombosky	Teacher (Kindergarten) New Manchester Elementary
Mallory Floyd	Teacher (Physical Education/Health/Wellness) Allison/New Manchester Elementary
Auralee Gittings	Teacher (Social Studies) Oak Glen Middle
<del>Jeffrie Hardy</del>	<del>Teacher (Auto Technology) Career Center</del>
<del>Daniel Koller, Jr.</del>	<del>Teacher (Electronics Technology) Career Center</del>
Matthew Kopp	Teacher (Math) Weir Middle
Danielle Mauro	Teacher (Multi-categorical/Elementary/Autism) Allison Elementary
Megan Squilla	Teacher (Kindergarten) Allison Elementary
Andrew Weldon	Teacher (Related Arts--Career Awareness/Exploration) Weir Middle
Scott Wiley	Teacher (Business) Weir High

Dr. Kidder presented item 4 and recommended approval.

Tim Reinard moved stating that he would like to omit 2 names from the list, and was supported by John Manypenny that item 4 be approved. The omitted names have been crossed out.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.



Tim Reinard moved stating that he would like to omit 2 names from the list, and was supported by Michelle Chappell that item 7 be approved. The omitted names have been crossed out.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

8. TRANSFERS -- CERTIFIED

It is recommended that the following be approved for transfer, effective the 2017-18 school year:

<u>Name</u>	<u>Present Position</u>
<del>Gordon Anderson</del>	<del>Coordinator of Vocational Services Rockefeller Career Center</del>
Kasey Arnott	Technology Systems Specialist Itinerant, Base-Curriculum
Morgan Bricker	Teacher (English) Oak Glen High
Sonya Byers	Benefits Coordinator Finance Office
Joseph Campinelli	Director of Finance/Treasurer Finance Office
Bea Cashdollar	Teacher (Pre-K Special Needs) Itinerant, Base-Board Office
Michelle Cope	School Psychologist Itinerant, Base-Student Services
<del>Mike DelRe</del>	<del>Dean of Students/Activities Sponsor Weir High</del>
Mathew Deveaney	Teacher (Math) Oak Glen High
Ruth Ann Douglass	Attendance Officer Itinerant, Base-Student Services
Andrea Dulaney	Director of Student Services Student Services
Mark Dziatkowicz	Director of Facilities and Maintenance Maintenance Department
Jamie Fair	Teacher (Grade 1) Weirton Elementary
Hymandria Martin-Ferrell	Teacher (Grade 1) Weirton Elementary
Deborah Garrison	Professional Accountant Finance Office
Carrie Graff	Teacher (Academic Coach/Interventionist) Allison Elementary
Dorothy Kidd	Teacher (Academic Coach/Interventionist) Itinerant, Base-New Manchester/Weirton Elementary
John Leary	Teacher (Driver Education) Oak Glen High/Weir High
Megan Marshall	Teacher (Special Education/Autism) Weirton Elementary
Anna Mastrantoni	Teacher (Grade 2) New Manchester Elementary

Steven McKinney	Director of Technology Itinerant, Base-Board Office
Levi Naylor	School Psychologist Itinerant, Base-Student Services
Timothy Osbon	Technology Systems Specialist Itinerant, Base-Oak Glen High
Mary Ann Petrelle	Child Abuse/Neglect/Behavior Interventionist Itinerant, Base-Student Services
Celia Ptaszek	Payroll Accountant Finance Office
Victoria Raeder	Teacher (Grade 3) Allison Elementary
Philip Rujak	Dean of Students/Activities Sponsor Oak Glen High
Erica Sauer	Director of Special Education and Pre-K Supervisor Student Services
Matt Shepherd	Transportation Director Transportation Department
Brittany Tedrow	Teacher (Grade 6) Oak Glen Middle
Ruth Tennant	Teacher (Grade 3) Weirton Elementary
Ryan Wells	Teacher (Social Studies) Oak Glen High

Dr. Kidder presented item 8 and recommended approval.

Caroll Rosenlieb moved stating that she would like to omit 2 names from the list, and was supported by John Manypenny that item 8 be approved. The omitted names have been crossed out.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

9. TRANSFERS – CLASSIFIED

It is recommended that the following be approved for transfer, effective the 2017-18 school year:

<u>Name</u>	<u>Present Position</u>
Jessica Adams	Aide Weirton Elementary
<del>Traey Barnhart</del>	<del>Aide Oak Glen High School</del>
Edyie Long	Aide Weir Middle
Sunny McCoy	Secretary Weir High
Mark Sabbato	Custodian Central Office
Don Barr	Bus Driver Transportation
Jim Barr	Bus Driver Transportation

Pam Fuccy	Bus Driver Transportation
Robert Hissam	Bus Driver Transportation
Bill Orr	Bus Driver Transportation
Diana Risk	Bus Driver Transportation
Larry Shane	Bus Driver Transportation
Catherine Gruda	Aide Transportation
Ila Hanlon	Aide Transportation
Jodi Headley	Aide Transportation
Gloria Plummer	Aide Transportation
Amanda Shoup	Aide Transportation
Teena Smithbauer	Aide Transportation
Joni Speece	Aide Transportation
Lou Ann Swiger	Bus Driver Transportation

Dr. Kidder presented item 9 and recommended approval.

Caroll Rosenlieb moved stating that she would like to omit 1 name from the list, and was supported by Michelle Chappell that item 9 be approved. The omitted names have been crossed out.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

10. CONTRACT RENEWALS -- CERTIFIED

It is recommended that the following contract renewals be approved, effective the 2017-18 school year:

CONTINUING CONTRACT

Megan Baxter	Levin Naylor
Megan Campbell	Jennifer Powell
Robert Conant	Terry Rea
Alice Duffy	Carrie Rine
Karin Freese	Sierra Svoboda
Kerissa Harr	Natalie Ware
Joseph Jimboy	Jordan Wells
Sheila Kendrick	Ryan Wells
John Leary	Bernadette Wiley
Cassandra Lockerbie	Joshua Wilson
Anna Mastrantoni	

Dr. Kidder presented the continuing contracts and recommended approval.

Tim Reinard moved and was supported by Carol Rosenlieb that the continuing contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

### THIRD PROBATIONARY

Kayla Armantrout	Kimberly Smith
Taylor Giannamore	Shauna Smith
Chris Hill	Cheryl Stroud
Lindsay Orr	Amanda Tournay
Monica Pennacchio	Chelsea Virden
Leah Ritter	Tanner Werkmann
Anthony Santangelo	Natalie Wilkins
Brandy Smith	Melanie Wood

Dr. Kidder presented the third probationary contracts and recommended approval.

Carol Rosenlieb moved and was supported by John Manypenny that the third probationary contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

### SECOND PROBATIONARY

Janet Arehart	Megan Marshall
Megan Blow	Julia Marzano
Jenna Campalong	Maria Matheny
Rachel Capp	Victoria Raeder
Peggy Cashdollar	Taylor Schrickel
Bria Cross	Joshua Sektnan
Ethan Delekta	Cara Seymour
Carrie Graff	Elizabeth Sisler
Nicolette Hill	Stacey Swartzmiller
Dorothy Kidd	Brittany Tedrow
Christina Kober	Ruth Tennant
Lauren Marion	Ashley Witherow

Dr. Kidder presented the second probationary contracts and recommended approval.

Tim Reinard moved and was supported by Michelle Chappell that the second probationary contracts be approved.

Motion Carried: Chappell, Manypenny, Reinard, and Hinerman, President.  
Board Member abstained: Carol Rosenlieb



11. CONTRACT RENEWALS - CLASSIFIED

It is recommended that the following contract renewals be approved, effective the 2017-2018 school year.

Continuing

Margie Apesos	Sylvia Guthrie	Terri Rodriguez
Joe Ballato	Karl Hatala	Angie Salopek
Tracy Barnhart	Lester Howell	Roger Stewart, Jr.
Willard Burdine	Pete Huzey	
Robert Cork	Lisa Moore	
Wiley Davis	Bunny Pradovich	

Dr. Kidder presented the continuing contracts and recommended approval.

Tim Reinard moved and was supported by John Manypenny that the continuing contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

Third

Jessica Adams	Bob Kramer	Cathy Slowikowski
William Clark, Sr.	Jill Swan	
Andrew Duffield	Sunny McCoy	
Lindy Dunlap	Adam McNally	
Paul Tate	Mark Sabbato	
Ronald Heacock	Yvonne Skeeles	

Dr. Kidder presented the third probationary contracts and recommended approval.

Tim Reinard moved and was supported by Carroll Rosenlieb that the third probationary contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

Second

Nikki Cline  
Paula Cline  
Jennifer McCoy  
Linda Nicoles  
Chris Roseberry

Dr. Kidder presented the second probationary contracts and recommended approval.

Michelle Chappell moved and was supported by Carroll Rosenlieb that the second probationary contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

First

Ryan Brown  
Aaron Crago  
Melissa Dirling  
Brian Sweeney  
Tammie White

Dr. Kidder presented the first probationary contracts and recommended approval.

John Manypenny moved and was supported by Tim Reinard that the first probationary contracts be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

12. EMPLOYEE TERMINATION -- CERTIFIED

It is recommended that the following employee be terminated at the end of the 2016-17 school year:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Alisa Hannah	Teacher (Math) Weir High	Administrative release (not properly certified)

Dr. Kidder presented item 12 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that item 12 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

**B. FINANCE**

1. LIST OF BILLS

Dr. Kidder presented the list of bills and recommended approval.

John Manypenny moved and was supported by Carroll Rosenlieb, that the bills be approved.

Motion Carried: Chappell, Manypenny, Reinard, and Hinerman, President.

**C. MISCELLANEOUS**

1. CALENDAR – 2017-2018 SCHOOL YEAR

It is recommended that the enclosed calendar for the 2017-2018 school year be approved.

Dr. Kidder presented item 1 and recommended approval.

Tim Reinard moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

2. STUDENT ACCEPTANCES

It is recommended that the following student acceptances be approved, for the 2017-18 school year:

Code: HCX107  
HCX47

Dr. Kidder presented item 2 and recommended approval.

Carroll Rosenlieb moved and was supported by Michelle Chappell that item 2 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

3. AGREEMENT – WVU Extension Office

It is recommended that Hancock County Schools enter into a Memorandum of Understanding with the WVU Extension Office, for the 2017-2018 school year.

Dr. Kidder presented item 3 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 3 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

4. BIDS –OAK GLEN MIDDLE SCHOOL

The following bids were received for the Oak Glen Middle School Roof. It is recommended that the bid(s) indicated by the asterisk (\*) be approved.

<u>NAME</u>	<u>BID</u>
G & W Roofing	\$ 395,000.00
Mansuetto & Sons	\$ 284,950.00*
Kalkrueth	\$ 380,300.00

Dr. Kidder presented item 4 and recommended approval.

Caroll Rosenlieb moved and was supported by Michelle Chappell that item 4 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

5. EXPULSION

It is recommended that the following student be expelled from all Hancock County Schools for a period of one year, commencing on April 20, 2017:

CODE: OGMX38

Dr. Kidder presented item 5 and recommended approval.

Tim Reinard moved and was supported by Michelle Chappell that item 5 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

6. REQUEST

It is recommended that ArcelorMittal, Weirton Plant be granted permission to use one bus and one driver for their ArcelorMittal USA Health & Safety Program, on April 28, 2017. The hours of the Safety Program will be from 10:00 am to 1:30 pm.

Dr. Kidder presented item 6 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 6 be approved.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

**D. POLICY ISSUES**

None

**COMMUNICATIONS**

None

**GOOD OF THE ORDER**

Mrs. Chappell stated that she attended a RESA 6 meeting last week and it has been requested for the Superintendent’s to form a task force to help with the possible elimination of RESA and the services they provide. Mrs. Chappell stated that these loss of services will be a huge hit to Hancock County Schools. This is in reference to H.B. 2711.

**MEETINGS**

Tuesday, April 25, 2017	5:00 p.m.	Special Meeting Board of Education Hancock County Savings Bank Weirton, WV
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Purpose of this meeting: Interviews for Superintendent/Business

Monday, May 8, 2017	5:00 p.m.	Regular Meeting Board of Education Board Room, New Cumberland
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Mrs. Hinerman stated that she would like the board to meet in executive session regarding personnel.

Tim Reinard moved and was supported by Carroll Rosenlieb that the board convene in executive session for the reason stated.

Motion Carried: Chappell, Manypenny, Rosenlieb, Reinard, and Hinerman, President.

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The Board reconvened in regular session at 7:07 p.m.

There was no action taken or needed regarding the executive session.

With no further business before the board, Mrs. Hinerman declared the meeting adjourned.

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Toni Hinerman, President

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Dr. Kathy Kidder-Wilkerson, Secretary