

HANCOCK COUNTY BOARD OF EDUCATION

March 29, 2016

The Hancock County Board of Education met on Tuesday, March 29, 2016, in the Board Room, New Cumberland, commencing at 5:00 p.m. Board Members present: Marie Brancazio, Michelle Chappell, Toni Hinerman, John Manypenny, and Jerry Durante, President.

APPROVAL OF MINUTES

The minutes of the regular meeting of March 14, 2016, were presented for approval.

Michelle Chappell moved and was supported by Toni Hinerman that the minutes be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

DELEGATIONS

1. Simon Fighiroae – concerned parent addressed the board in regards to the early start times for students. Mr. Durante stated that Mr. Fighiroae doesn't understand all of the issues that determine the start time of school. If we started school at the time suggested, the students would not be getting home until after 5:00 p.m. There is also a cost involved it takes money to run a school system. Mr. Fighiroae stated that if school starts at 8:00 instead of 7:10 it shouldn't cost any additional money. Mr. Fighiroae stated that kids are not safe to be at the bus stops when it is dark in the morning, some do not have parents that can stand with them.

TAKE A BOW

1. MR. DAN ENICH – WEIR HIGH SCHOOL:

Graduation Rates

Dr. Kidder presented Mr. Dan Enich and Ms. Kristen Bissett with a plaque congratulating Weir High School for being one of forty-seven schools honored by Gov. Earl Ray Tomblin for having a graduation rate above 90%. Weir High had a graduation rate of 90.07% for the 2014-15 school year. The state has set a goal of a 90 percent graduation rate for all public high schools by 2020.

2. YEARS OF SERVICE

Dr. Kidder recognized the following employees for their years of service to Hancock County Schools. Each person was presented with a certificate.

10 years:

Angela Chaffin
Kristin Bissett
Katherine Carey
Marcie Dunn
Natalie Hall
Rachelle Jenkins
Marianne Kane
Susan Mastrantoni
MaryLou McGowan
Stacy Porter

Philip Rujak
Breanne Underwood
Carole Marino
Betty Dennis
Kenneth Gunn
Margaret France

20 years:

Gordon Anderson
Valentina Stoneking
Robert Hissam
Billy Wiseman
William Loth

The Board recessed for 15 minutes.

The Board reconvened in regular session at 5:54 p.m.

REPORTS

None

NEW BUSINESS - RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. TERMINATION OF RECORDS -- CERTIFIED

It is recommended that the following termination of records be approved, effective 2/29/16:

<u>Name</u>	<u>Position</u>
Mary Susan Slowikowski	Teacher (Grade 5) Weir Middle

Dr. Kidder stated it was with deep sorrow that she recommended item 1.

Toni Hinerman moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. RESIGNATION -- COACHING -- CERTIFIED

It is recommended that the following resignation be approved, effective 3/8/16, due to personal reasons:

WEIR HIGH SCHOOL

Girls' Soccer Head	Jessica Naughton
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7. RESIGNATION – CLASSIFIED - SUBSTITUTE

It is recommended that the following resignation be approved effective, as indicated:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Anna Ryan	Cook	Personal	03/18/16
Melissa Huggins	Cook	Other Employment	04/06/16

Dr. Kidder presented items 2 & 7 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that items 2 & 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. ASSIGNMENTS -- CERTIFIED

It is recommended that the following be hired as substitutes, effective the 2015-16 school year:

<u>Name</u>	<u>Certification Areas</u>
John Briscoe	Elementary Education K-6
Ryann Vranovich	English 5-9, Social Studies 5-9
Rachel Capp	School Nurse K-12

Dr. Kidder presented item 3 and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

4. TRANSFER – CLASSIFIED

It is recommended that the following transfers be approved effective March 31, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Anthony Makricosta	Custodian II Weirton Elementary 220 days/8 hours <i>(on transfer 10p-6a)</i>	Custodian II Weir High School 220 days/8 hours <i>(4-12pm)</i>

Dr. Kidder presented item 4 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

5. LEAVE OF ABSENCE – CLASSIFIED

It is recommended that the following Family Medical Leave of Absence (FMLA) be approved effective March 4, 2016:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Kimberly Yeater	Autism Mentor	Family Illness

6. LEAVE OF ABSENCE – CLASSIFIED

It is recommended that the following unpaid leave of absence (effective November 9, 2015, through May 6, 2016) be extended through June 10, 2016:

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Martha Smith	LPN/Aide	Medical

Dr. Kidder presented items 5 & 6 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that items 5 & 6 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

8. UNPAID DAYS – CLASSIFIED

It is recommended that the following employee be approved three (3) dock days, June 15, 16, 17, 2016 (employee will use one permissive personal day, June 14):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Terri Rodriguez	Custodian	Vacation

Dr. Kidder presented item 8 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 8 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

9. ASSIGNMENT – CLASSIFIED

It is recommended that the following person(s) be approved effective March 31, 2016:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Theresia Bailey	LPN/Aide	New Manchester Elem

Dr. Kidder presented item 9 and recommended approval.

Marie Brancazio moved and was supported by Toni Hinerman that item 9 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

B. FINANCE

1. LIST OF BILLS

It is recommended that the list of bills be approved for payment.

Dr. Kidder presented the list of bills and recommended approval.

Toni Hinerman moved and was supported by Marie Brancazio that the list of bills be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

C. MISCELLANEOUS

1. SURPLUS PROPERTY – OAK GLEN MIDDLE SCHOOL

It is recommended that the attached list of track uniforms, cheering, and basketball items be declared surplus property:

Dr. Kidder presented item 1 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. REQUEST FOR OVERNIGHT TRIP

Approval is recommended for overnight trip –Weir High Hi-Y and Tri Hi-Y to Charleston, WV to participate in the Hi-Y and Tri Hi-Y Youth Government Program, April 22 through April 24, 2016.

Dr. Kidder presented item 2 and recommended approval.

John Manypenny moved and was supported by Marie Brancazio that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. REQUEST – LITTLE BLESSINGS DAY CARE

Little Blessings Day Care facility is requesting the use of one bus and a driver to transport their staff and children for one day, April 19, April 21, April 26, or April 28, 2016 (date will be based on driver's schedule) for an educational field trip.

Dr. Kidder presented item 3 and recommended approval.

Toni Hinerman moved and was supported by Michelle Chappell that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

4. REQUEST

It is recommended that ArcelorMittal, Weirton Plant be granted permission to use two buses for their ArcelorMittal USA Safety Day, on April 8, 2016. The hours of the Safety Day will be from 12:00 pm to 3:00 pm.

Dr. Kidder presented item 4 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

D. POLICY ISSUES

1. Requesting Board approval for the following county policies that have been newly created. These policies are in alignment with correlating changes in WV Code and Policy:

DB Annual Budget
DBG Budget Adoption Process
DEA Funds from Local Tax Sources
DEB Funds from State Tax Sources
DF Revenues from Nontax Sources
DFD Gate Receipts and Admissions
~~DGD Credit Cards~~

Dr. Kidder presented item 1, with the exception of policy DGD, she would like to pull that policy at this time and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. Requesting Board approval for the following county policies that have been up-dated to align with WV Code and Policy.

DA Fiscal Management Goals and Priority Objectives (formerly Policy Code D)
DIA Annual Operating Budget
DJB Purchasing Procedures

Dr. Kidder presented item 2 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. Requesting Board approval for policies IKF and IKFB. These policies were passed at a first reading on Monday, February 24, 2016 and sent out for comments. One comment was received; there were no revisions to the policies.

IKF Graduation Requirements
IKFB Graduation Honors

Dr. Kidder presented item 3 and recommended approval.

Michelle Chappell moved and was supported by Toni Hinerman that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

COMMUNICATIONS

None

GOOD OF THE ORDER

None

MEETINGS

Monday, April 4, 2016	5:00 p.m.	Special Meeting Board of Education Board Room, New Cumberland
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Purpose of this meeting: Public hearing on the 2016-17 school calendar.

Monday, April 11, 2016	5:00 p.m.	Regular Meeting Board of Education Board Room, New Cumberland
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With no further business before the board, Mr. Durante declared the meeting adjourned.

Gerald Durante, President

Dr. Kathy Kidder-Wilkerson, Secretary