

HANCOCK COUNTY BOARD OF EDUCATION

January 25, 2016

The Hancock County Board of Education met on Monday, January 25, 2016, in the Board Room, New Cumberland, commencing at 5:00 p.m. Board Members present: Marie Brancazio, Michelle Chappell, Toni Hinerman, John Manypenny, and Jerry Durante, President.

APPROVAL OF MINUTES

The minutes of the regular meeting of January 11, 2016 were presented for approval.

John Manypenny moved and was supported by Toni Hinerman that the minutes be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

TAKE A BOW

None

DELEGATIONS

1. Carole Scheerbaum, WVU Extension gave her annual report. See Attached.
2. Marcia Kobily, addressed the board regarding policy GDMC – OVERTIME. Mrs. Kobily stated that employees are following the policy as explained to them last year. However, she has since found out that the employees that worked the two hour delay days will not be compensated for the hours worked. Mrs. Kobily asked the board to keep the policy as it was explained to them. Dr. Kidder stated that the policy was changed to avoid overtime payments. Mr. Durante stated that Dr. Kidder was not employed when this policy was passed. Dr. Kidder stated that she will discuss this policy again at the next directors meeting and a letter will be sent out as soon as possible and until that point all employees will stay home unless you are called our personally with the exception of professional central office personnel.
2. Lori Ballato addressed the board stating that last year when she had to work during a 2 hour delay at the central kitchen she was paid- extra and now this year that has been changed and they were advised after it occurred. Dr. Kidder answered that the Board will keep working on this policy and will get back to her.e

INFORMATION

1. Reports:

Erica Sauer report that:

- She has been awarded a grant in the amount of \$400,000.00 to launch a pilot program for struggling students at Weir Middle School. This program is for at-risk students who are not succeeding in a traditional learning setting. Up to 12 students will be enrolled at any given time, they can go in and out based on need.

RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. RESIGNATIONS -- CERTIFIED

It is recommended that the following resignations be approved, effective the dates indicated, due to retirement:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Patricia Carey	Teacher (Career Awareness and Learning Skills) Weir Middle	end of 2015-16 school year
Royce Eckleberry	Teacher (LPN) Rockefeller Career Center	July 18, 2016
Kathleen Griffith	Teacher (Multi-cat./Autism) Weir Middle	end of 2015-16 school year
Millicent Hines	Teacher (English) Rockefeller Career Center	end of 2015-16 school year
Martin Hudek	Director of Secondary, Adult, and Career Education Rockefeller Career Center	June 30, 2016
Marianne Kane	Teacher (Kindergarten) Weirton Elementary	end of 2015-16 school year
Andrea Paolo	Guidance Counselor Oak Glen High	March 15, 2016
Martha Roberts	Teacher (Grade 1) New Manchester Elementary	end of 2015-16 school year
Michelle Ticich	Teacher (Grade 6) Weir Middle	end of 2015-16 school year
Barbara VanBeveren	Teacher (LD/MI) Oak Glen High	May 31, 2016
Edward Zawatski	Teacher (Electronics) Rockefeller Career Center	end of 2015-16 school year

Dr. Kidder presented item 1 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. RESIGNATION -- COACHING -- CERTIFIED

It is recommended that the following resignation be approved, effective 1/7/16, due to personal reasons:

WEIR HIGH SCHOOL

Football Assistant

Anthony Piccirillo

Dr. Kidder presented item 2 and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. UNPAID DAY -- CERTIFIED

It is recommended that the following unpaid day be approved, effective February 26, 2016 (1/2 day) (taking February 24 and 25 as paid personal leave days):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
June DiJirolanio	Teacher (Music) Countywide, Base-New Man. Elem.	Personal

4. UNPAID DAYS – CLASSIFIED

It is recommended that the following employee be approved unpaid medical leave beginning, February 1, 2016 with a tentative return date of March 12, 2016, (employee will use sick leave Jan 6-Jan 29, 2016):

<u>Name</u>	<u>Position</u>	<u>Reason</u>
Sherrie Webb	PreK Autism Mentor/ECCAT	Medical

Dr. Kidder presented items 3 & 4 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that items 3 & 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

5. NEW POSITIONS -- CERTIFIED

It is recommended that the following new positions be approved for the 2016-17 school year:

1 position	Grade 3 at Allison Elementary
1 position	Grade 2 at New Manchester Elementary
2 positions	Grade 3 at Weirton Elementary
1 position	Grade 6 at Weir Middle

5a. NEW POSITIONS -- CERTIFIED

It is recommended that the following new positions be approved for the 2016-17 school year:

1 position	Pre-K Special Needs at New Manchester Elementary
1 position	Multi-categorical/Autism at Allison Elementary

Dr. Kidder presented items 5 & 5a and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

6. ADMINISTRATIVE RELEASE- SUBSTITUTES

It is recommended that the following administrative release be approved effective January 25, 2016:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Allison Haught	Custodian	Countywide
Michelle Shuman	Custodian	Countywide
Amy Hutchison	Secretary	Countywide
Cynthia Miller	Cook	Countywide

Dr. Kidder presented item 6 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 6 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

7. TRANSFER – CLASSIFIED

It is recommended that the following transfers be approved effective January 27, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Robert Cork	Food Truck Driver/Custodian Food Service 200 days/8 hours	Custodian IV/GM Oak Glen Middle School 240 days/8 hours
Nancy Wetzel	Cook III Food Service 200 days/7 hours	Cook II Oak Glen Middle School 200 days/3.5 hours

Dr. Kidder presented item 7 and recommended approval.

John Manypenny moved and was supported by Toni Hinerman that item 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

8. ASSIGNMENT – SUBSTITUTE - CLASSIFIED

It is recommended that the following person(s) be approved:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Don Foltz	Custodian	Countywide

Dr. Kidder presented item 8 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 8 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

B. FINANCE

1. LIST OF BILLS

It is recommended that the list of bills be approved for payment.

Dr. Kidder presented the list of bills and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that the list of bills be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. BUDGET SUPPLEMENTS

It is recommended that the following supplements be approved:

Fund 11 - "163,343.00" Mid-year state budget reduction

Dr. Kidder presented item 2 and recommended approval.

Marie Brancazio moved and was supported by Michelle Chappell that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

C. MISCELLANEOUS

1. REQUEST FOR OVERNIGHT TRIP

Approval is recommended for an overnight trip for Oak Glen Middle School Wrestling Team to attend the OV Championship at Union Local, January 29, 2016.

Dr. Kidder presented item 1 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 1 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

2. STUDENT ACCEPTANCES

It is recommended that the following student acceptances be approved, for the 2016-17 school year:

CODE:	HCX247	HCX1918
	HCX202	HCX113
	HCX102	HCX713
	HCX38	HCX312
	HCX113	HCX1119

Dr. Kidder presented item 2 and recommended approval.

Marie Brancazio moved and was supported by Toni Hinerman that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. MEDIATOR

Approval is recommended to accept Landers Bonenberger as the mediator for the PSC lawsuit and to give permission for Attorney David F. Cross to negotiate on behalf of the Hancock County Board of Education.

Dr. Kidder presented item 3 and recommended approval.

Toni Hinerman moved and was supported by John Manypenny that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

4. AGREEMENT

Approval is recommended to accept Attorney David F. Cross retainer agreement/contingent fee for the OGMS roof lawsuit.

Dr. Kidder presented item 4 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

5. Notice of Make-up days for inclement weather

Listed below is the change that will be made to Hancock County's 2015-2016 school calendar due to the snow day, January 12, 2016:

February 12 – originally scheduled as an OS day will now become an instructional day.

Dr. Kidder presented item 5 and recommended approval.

Michelle Chappell moved and was supported by Toni Hinerman that item 5 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

D. POLICY ISSUES

None

COMMUNICATIONS

None

GOOD OF THE ORDER

Jerry Durante stated that there will be upcoming changes to our curriculum.

MEETINGS

Monday, February 8, 2016

5:00 p.m.

Regular Meeting
Board of Education
Board Room, New Cumberland

Mr. Durante stated that there would be an executive session regarding personnel, land contract and litigation.

Toni Hinerman moved and was supported by John Manypenny that the board convene in executive session for the reasons stated.

The Board reconvened in regular session.

No action was taken or needed as a result of the executive session.

With no further business before the board, Mr. Durante declared the meeting adjourned.

Gerald Durante, President

Dr. Kathy Kidder-Wilkerson, Secretary