The Hancock County Board of Education met on Monday, April 11, 2016, in the Board Room, New Cumberland, commencing at 5:00 p.m. Board Members present: Marie Brancazio, Michelle Chappell, Toni Hinerman, John Manypenny, and Jerry Durante, President.

APPROVAL OF MINUTES

The minutes of the special meeting of March 24, 2016, the regular meeting of March 29, 2016, and the special meeting of April 4, 2016 were presented for approval.

John Manypenny moved and was supported by Michelle Chappell that the minutes be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

TAKE A BOW

Dr. Kidder stated that April is Autism Awareness Month, in honor of that Mrs. Sauer has two certificates she would like to present.

Autism Awareness
Dr. Jim Ball – Executive Chair of the National Autism Society

Mrs. Sauer presented Dr. Ball with a certificate stating that Dr. Ball has been with Hancock County Schools for 10 years, bringing cutting edge knowledge to our school system and he has helped build our programs.

Michael Gianangeli- Weir High Autism Awareness

Mrs. Sauer presented Michael Gianangeli with a certificate, honoring him for his success in being a proud co-owner of a business.

DELEGATIONS

1. Jeremy Radabaugh – requested executive session

2. Simon Fighiroae – concerned parent addressed the board in regards to the early start times for students. Mr. Fighiroae stated that it is beneficial for middle and high school students to start school at later times. He will come back every two weeks to express his concerns.

3. Isaac Rosohac and Lance Collins, students and members of the OGHS football team, addressed the board with concerns over their head coach resigning his position. They asked to meet with the Board in executive session.

Toni Hinerman moved and was supported by Marie Brancazio that the Board convene in executive session.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

The board reconvened in regular session at 5:42 p.m.

No action was taken or needed as a result of the executive session.
NEW BUSINESS - RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. CONTRACT RENEWALS -- CERTIFIED

It is recommended that the following contract renewals be approved, effective the 2016-17 school year:

CONTINUING CONTRACTS

Edson Arneault  Laura Holbert
Catherine Cekinovich  Rachel Keyser
Mary Ciszek  Sherrie Lengthorn
Jennifer Cooper  James Luevano
Jessie Ferrari  Jessie Mahan
Elissa Greathouse  Philip Taylor
Joshua Haspel  Amanda Wydra

THIRD PROBATIONARY

Megan Baxter  Anna Mastrantoni
Megan Campbell  Maria Miller
Rachel Colflesh  Levi Naylor
Robert Conant  Jennifer Powell
Alice Duffy  Terry Rea
Karin Freese  Carrie Rine
LeAnn Haught  Sierra Svoboda
Kerissa Harr  Natalie Ware
Joseph Jimboy  Jordan Wells
Sheila Kendrick  Ryan Wells
Alex Kuntupis  Bernadette Wiley
John Leary  Joshua Wilson
Cassandra Lockerbie  Ashley Zago

SECOND PROBATIONARY

Kayla Armantrout  Brandy Smith
Sara Brown  Kimberly Smith
Mallory Floyd  Shauna Smith
Taylor Giannamore  Cheryl Stroud
Chris Hill  Chelsea Virden
Lindsay Orr  Tanner Werkmann
Monica Pennacchio  Natalie Wilkins
Leah Ritter  Melanie Woods
Anthony Santangelo
2. **CONTRACT RENEWALS - CLASSIFIED**

It is recommended that the following contract renewals be approved, effective the 2016-2017 school year:

**Continuing**
- Jon Ball
- Roseanna Finney
- Anthony Makricosta
- George Rowland, Jr.
- Amy Zanieski
- S. Renee Barber
- Ila Hanlon
- Andrea Mercer
- Amanda Shoup
- Willard Douglas
- Robyn Huffman
- Rudy Puskarich, Jr.
- Misty Still

**Third**
- Margie Apesos
- Robert Cork
- Shanna Doggett
- Lester Howell
- Bunny Pradovich
- Roger Stewart, Jr.
- Joe Ballato
- Wiley Davis
- Sylvia Guthrie
- Pete Huzey
- Terri Rodriguez
- Willard Burdine
- Michele DeGarmo
- Karl Hatala
- Lisa Moore
- Angie Salopek

**Second**
- Lorie Baumgarner
- Lindy Dunlap
- Tiffany Kuzma
- Jessica Mercer
- Jill Swan
- William Clark, Sr.
- Ronald Heacock
- Matt Llewellyn
- Mark Sabbato
- Paul Tate
- Andrew Duffield
- Bob Kramer
- Sunny McCoy
- Yvonne Skeels
- Chuck Wright

**First**
- Theresia Bailey
- Christopher Roseberry
- Linda Nicoles

Dr. Kidder presented items 1 & 2 and recommended approval.

John Manypenny moved and was supported by Toni Hinerman that items 1 & 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. **RESIGNATIONS -- CERTIFIED**

It is recommended that the following resignations be approved, effective the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Bowers</td>
<td>Teacher (Chemistry/Biology)</td>
<td>5/31/16</td>
<td>Retirement</td>
</tr>
<tr>
<td></td>
<td>Oak Glen High</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeanne Roberts</td>
<td>Teacher (Family/Consumer Science)</td>
<td>5/31/16</td>
<td>Retirement</td>
</tr>
<tr>
<td></td>
<td>Oak Glen High</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nichole Harvey</td>
<td>Teacher (Biological/Physical Science)</td>
<td>6/04/16</td>
<td>Relocating</td>
</tr>
<tr>
<td></td>
<td>Oak Glen High</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
4. **RESIGNATION – CLASSIFIED**

It is recommended that the following resignation be approved effective April 29, 2016:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Staley</td>
<td>Cook</td>
<td>Retirement</td>
</tr>
</tbody>
</table>

5. **RESIGNATIONS -- COACHING -- CERTIFIED**

It is recommended that the following resignations be approved, effective the dates indicated, due to personal reasons:

**OAK GLEN HIGH SCHOOL**

- Football Head
  - Ian Whittington
  - 4/5/16

**WEIR HIGH SCHOOL**

- Cheerleading Assistant
  - Amy Yobbagy
  - End of 2015-16 school year
- Cheerleading Assistant
  - Amy Paul
  - End of 2015-16 school year

Dr. Kidder presented items 3, 4, & 5 and recommended approval.

Toni Hinerman moved and was supported by Marie Brancazio that items 3, 4, & 5 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

6. **TEACHING IN LIEU OF PLANNING PERIOD -- CERTIFIED**

It is recommended that the following be approved for teaching in lieu of his planning period, effective the third trimester of the 2015-16 school year:

- Anthony Pompa
  - Math
  - Weir High School

Dr. Kidder presented item 6 and recommended approval.

Michelle Chappell moved and was supported by John Manypenny that item 6 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

7. **ASSIGNMENT -- COACHING -- CERTIFIED**

It is recommended that the following assignment be approved, effective the 2015-16 school year. She has met state guidelines established for non-certified personnel employed in coaching activities:

**OAK GLEN HIGH SCHOOL**

- Girls’ Track Assistant (Non-paid) Jordan Mitchell*

Dr. Kidder presented item 7 and recommended approval.

Michelle Chappell moved and was supported by Toni Hinerman that item 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.
8. **UNPAID DAY -- CERTIFIED**

It is recommended that the following unpaid day be approved, effective May 13, 2016, due to personal reasons:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lena Celani</td>
<td>Teacher (Pre-school Special Needs)</td>
</tr>
<tr>
<td></td>
<td>New Manchester Elementary</td>
</tr>
</tbody>
</table>

Dr. Kidder presented item 8 and recommended approval.

John Manypenny moved and was supported by Toni Hinerman that item 8 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

9. **ASSIGNMENTS -- COACHING -- CERTIFIED**

It is recommended that the following coaching assignments be approved, effective the 2016-17 school year:

**OAK GLEN HIGH SCHOOL**

- **Football Assistants**
  - Ted Arneault
  - Frank Crain
  - Chris Hill
  - Patrick McGillian

- **Boys’ Basketball Head**
  - Jerry Everly

- **Boys’ Basketball Assistant**
  - Scott Wiley

- **Girls’ Basketball Head**
  - Ryan Wells

- **Girls’ Basketball Assistant**
  - Sheryl Wright-Brown

- **Wrestling Head**
  - Patrick McGillian

- **Wrestling Assistants**
  - Frank Crain
  - Jessie Mahan
  - Ian Whittington

- **Boys’ Track Head**
  - Rance Everly

- **Boys’ Track Assistant**
  - Richard Everly

- **Girls’ Track Assistants**
  - Jeanne Roberts
  - Martha Roberts
  - Ryan Wells

- **Baseball Head**
  - Matt Deveaney

- **Girls’ Softball Head**
  - Morgan Bricker

- **Girls’ Softball Assistants**
  - Sherrie Garner
  - Stephanie Tingler

- **Girls’ Volleyball Head**
  - Ethel Riser

- **Girls’ Volleyball Assistants**
  - Elissa Greathouse
  - Tammy Fields
  - Michelle McHaffie
Golf Head: Jerry Everly
Girls’ Soccer Head: Jessie Ferrari
Cheerleading Assistants: Kylee Barnhart, Megan Baxter

WEIR HIGH SCHOOL
Football Head: Anthony Filberto
Football Assistants: John Leary, Mike McKenzie, Anthony Pompa, Terry Rea, Frank Sisinni, Tom Taylor

Boys’ Basketball Head: Mike Granato
Boys’ Basketball Assistants: Jason Angle, Joseph Jimboy, Anthony Piccirillo, Michael Shockley

Girls’ Basketball Head: Richard Stead
Girls’ Basketball Assistants: Jessica Naughton, Ashley Pietrangelo

Wrestling Head: Tom Taylor
Wrestling Assistant: Terry Rea
Boys’ Track Head: Tom Taylor
Boys’ Track Assistant: John J. Pennacchio, Jr.

Girls’ Track Head: Jeff Lewis
Girls’ Track Assistant: Monica Pennacchio

Baseball Head: Jason Angle
Baseball Assistants: Mike Granato, Tanner Werkman

Girls’ Softball Head: Frank Sisinni
Girls’ Softball Assistants: John Leary, Terry Rea

Girls’ Volleyball Head: Carrie Magnone
Girls’ Volleyball Assistant: Tanner Werkman

Boys’ Soccer Head: James Luevano
Girls’ Soccer Assistants: Joseph Jimboy, Monica Pennacchio

Boys’ Tennis Head: Carrie Magnone
Girls’ Tennis Head: Dave Thompson
Cross-Country Head          Jeff Lewis
Swimming Head               John McGowan
Cheerleading, Varsity       Sarah Walter

Dr. Kidder presented item 9 and recommended approval.

Toni Hinerman moved and was supported by Marie Brancazio that item 9 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manyppenny, and Durante, President.

10.  CHANGE IN UNPAID LEAVE OF ABSENCE -- CERTIFIED

It is recommended that the following change in her unpaid leave of absence be approved:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rikki Regan</td>
<td>Teacher (Grade 6)</td>
<td>5/5/16(1/2) - 6/3/16</td>
<td>4/27/16(1/2) - 6/3/16</td>
</tr>
<tr>
<td></td>
<td>Weir Middle</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Dr. Kidder presented item 10 and recommended approval.

Marie Brancazio moved and was supported by John Manyppenny that item 10 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manyppenny, and Durante, President.

B.  FINANCE

1.  LIST OF BILLS

It is recommended that the list of bills be approved for payment.

Dr. Kidder presented the list of bills and recommended approval.

John Manyppenny moved and was supported by Toni Hinerman that the list of bills be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manyppenny, and Durante, President.

2.  BUDGET SUPPLEMENTS

It is recommended that the following supplements be approved:

<table>
<thead>
<tr>
<th>Description</th>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Current Expense</td>
<td>11</td>
<td>$84,721.00</td>
</tr>
<tr>
<td>Debt Service</td>
<td>21</td>
<td>$1,008,397.00</td>
</tr>
<tr>
<td>Bond Construction</td>
<td>31</td>
<td>$552,836.00</td>
</tr>
<tr>
<td>Special Revenue</td>
<td>61</td>
<td>$5,503,892.73</td>
</tr>
</tbody>
</table>

To supplement audited carryover balances from FY ‘15.

Dr. Kidder presented item 2 and recommended approval.

Toni Hinerman moved and was supported by Marie Brancazio that item 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manyppenny, and Durante, President.
C. **MISCELLANEOUS**

1. **REQUEST OF OVERNIGHT FIELD TRIP**

Approval for an overnight trip for JDR IV Career Center students to Kingwood, WV - April 15 – April 17, 2016 for the 2016 SkillsUSA State Conference. Attached is a list of students/chaperones.

2. **OVERNIGHT TRIP**

Approval for an overnight trip for students who have qualified to participate in the National Academic Games competition. The students will be traveling to Atlanta, Georgia leaving April 22, 2016 and returning April 26, 2016.

Dr. Kidder presented items 1 & 2 and recommended approval.

John Manypenny moved and was supported by Marie Brancazio that items 1 & 2 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

3. **CALENDAR – 2016-2017 SCHOOL YEAR**

It is recommended that the enclosed calendar for the 2016-2017 school year be approved.

Dr. Kidder presented item 3 and recommended approval.

John Manypenny moved and was supported by Toni Hinerman that item 3 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

4. **STUDENT ACCEPTANCE**

It is recommended that the following student acceptance be approved, for the 2016-17 school year:

- Code: HCX1226
- HCX1819
- HCX319
- HCX1419
- HCX1219

Dr. Kidder presented item 4 and recommended approval.

Michelle Chappell moved and was supported by Marie Brancazio that item 4 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

5. **AGREEMENT – WVU Extension Office**

It is recommended that Hancock County Schools enter into a Memorandum of Understanding with the WVU Extension Office, for the 2016-2017 school year.

Dr. Kidder presented item 5 and recommended approval.

John Manypenny moved and was supported by Michelle Chappell that item 5 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.
6. **BIDS – USED EQUIPMENT**

The following bids were received for used equipment. It is recommended that the bid(s) that are highlighted be approved. (See Attached)

Dr. Kidder presented item 6 and recommended approval.

Marie Brancazio moved and was supported by John Manypenny that item 6 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

7. **CALENDAR REVISION – 2 HOUR EARLY DISMISSAL**

It is recommended that Hancock County Schools be dismissed two hours early on Friday, May 6, 2016, for faculty senate meetings.

Dr. Kidder presented item 7 and recommended approval.

Toni Hinerman moved and was supported by Michelle Chappell that item 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

8. **SHORT-DAY STUDENT**

It is recommended that the following short-day student be approved for the 2015-16 school year: (This is for the third trimester)

SDS/OG/52

Dr. Kidder presented item 8 and recommended approval.

Toni Hinerman moved and was supported by Michelle Chappell that item 8 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.

D. **POLICY ISSUES**

1. Requesting Board approval for the following county policies that have been updated to align with WV Code and Policy.

   - DJE Bidding Procedures
   - DJG Vendor Relations
   - DK Payment Procedures
   - DKB Salary Deductions
   - DLB Tax-Sheltered Annuities
   - DKA Payroll
   - IKFB Embedded Credit

Dr. Kidder presented policies DJE through DLB be approved, and also recommended that policy IKFB be approved to go out for a first reading.

John Manypenny moved and was supported by Marie Brancazio that item 7 be approved.

Motion Carried: Brancazio, Chappell, Hinerman, Manypenny, and Durante, President.
COMMUNICATIONS

Dr. Kidder stated that she was very excited about a message she received from Dr. Marterono stating that Hancock County Schools had the highest attendance rating for the Month of March. Our attendance rate was 94%.

GOOD OF THE ORDER

Mr. Durante stated that people don’t realize what goes on in our school system. There are many children that don’t have much, things we never had to deal with. Times are tough and our teachers and staff go above and beyond every day.

Dr. Kidder thanked Erica for the program presented today.

MEETINGS

Monday, April 4, 2016  5:00 p.m.  Special Meeting  
Board of Education  
Board Room, New Cumberland

Purpose of this meeting: Public hearing on the 2016-17 school calendar.

Monday, April 11, 2016  5:00 p.m.  Regular Meeting  
Board of Education  
Board Room, New Cumberland

The Board convened in executive session for the meeting with Mr. Jeremy Radabaugh.

No action was needed or taken as a result of the executive session.

With no further business before the board, Mr. Durante declared the meeting adjourned.

________________________________               ___________________________________
Gerald Durante, President               Dr. Kathy Kidder-Wilkerson, Secretary